

Human Resource Services

If your client doesn't have their own HR team, or they work at a distance from a central HR facility our Human Resource Services provide help and information relating to the employment of workers. It's all available on the NIG Risk Assist portal.

Keep on top of employment legislation, benefiting your client's staff and business

Why use our Human Resource Services?

At some point when running a business, your client might face an employee dispute – and if this happens, the weight of employment legislation can be overwhelming. Managers need to understand this legislation, keep ahead of frequent changes, and maintain relevant policies, procedures and documents. Our Human Resource Services are designed to help your client fulfil these responsibilities.

The key features

- A wide range of downloadable information and templates including policies, contracts, risk assessments, and letters to employees.
- Cloud-based document manager stores documents and useful information in one secure, easy-to-navigate place.
- Fully accredited suite of health and safety e-learning modules and wellbeing courses available to all staff, whatever the size of organisation.
- Extensive content libraries offer support and information to manage workplace safety and staff employment all year round, no matter what issues your clients face.
- Unlimited access to our 'Ask the Expert' service - guaranteed response within 24 hours (Mon - Fri).
- A-Z guidance covering essential topics, such as discrimination, absenteeism and holiday entitlements.
- Relevant news and legislation updates, emailed to your clients throughout the year.

The key benefits

- Identify gaps and weaknesses in employment practices and employment law compliance with our self assessment guide.
- Shows step by step how to improve practices and achieve compliance.
- Gives your clients information and guidance they need to show they put their staff first.
- Creates a reliable audit trail in case of legal actions and claims.
- Helps preserve your clients' reputation as an employer, and maintain staff morale.
- Supports clients in managing employees in a way that is fair and seen to be fair.
- Provides news and updates to keep procedures in line with ever-changing employment legislation.

Log on to Broker Risk Assist via TheHub or speak to your usual NIG contact to find out more.

If you have signed up via nigbrokerriskassist.com you can continue to log in with your username and password.

nig.com

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